MINUTES OF THE MEETING OF THE GMCA RESOURCES COMMITTEE
HELD ON FRIDAY 29 MARCH 2019

PRESENT:

Mayor of Greater Manchester                  Andy Burnham (In the Chair)
Bolton                                       Councillor Linda Thomas
Manchester                                    Councillor Richard Leese, Deputy Mayor
Rochdale                                      Councillor Allen Brett
Tameside                                      Councillor Brenda Warrington
Wigan                                         Councillor David Molyneux

ALSO PRESENT:

Chief Executive, Bury                        Geoff Little
Mayor of Greater Manchester’s Office         Kevin Lee
GMCA, Chief Executive                        Eamonn Boylan
GMCA, Deputy Chief Executive                 Andrew Lightfoot
GMCA, Monitoring Officer                     Liz Treacy
GMCA, Asst Director Information Governance   Phillipa Nazari
GMCA Treasurer                               Richard Paver
GMCA Asst Director, Governance & Scrutiny    Julie Connor
GMCA – Governance & Scrutiny                  Sylvia Welsh

RC/01/19      APOLOGIES

Apologies were received and noted from City Mayor, Paul Dennett

RC/02/19      CHAIR’S ANNOUNCEMENTS AND URGENT BUSINESS

There were no Chair’s announcements or urgent business to be reported.

RC/03/19      DECLARATIONS OF INTEREST

There were no interests declared.

RC/04/19      MINUTES OF THE GMCA RESOURCES COMMITTEE HELD ON 14 DECEMBER 2018
The minutes of the meeting held on 14 December 2018 were submitted for consideration.

RESOLVED/-

That the minutes of the meetings held on 14 December 2018 be approved as a correct record.

RC/05/19 SENIOR MANAGEMENT ARRANGEMENTS – GMCA AND TFGM

The Chair introduced a report which sought approval on a range of senior leadership roles within the GMCA and TfGM.

It was intended that both organisations would collaborate and further explore options for developing greater functional and leadership synergies across the finance and related functions following consultation with the incumbent GMCA Treasurer and the TfGM Director of Finance and Corporate Services.

The report specifically sought approval to:

- Establish a joint Chief Executive Officer (CEO) role covering executive leadership of the GMCA and TfGM.
- Regrading of the GMCA Treasurer/Section 73 (Section 151) Officer role and the establishment of a Deputy Treasurer role.
- Extend the Interim Strategic HR&OD Director role for a further period of 12 months.

Initial discussions had been held at Senior Management level with a view to working together in a more streamlined and seamless way.

Members recognised the benefits of an integrated approach to working going forward and acknowledged that the salary of the previous Chief Executive reflected the need to deliver the TfGM capital programme, which had successfully delivered.

Members highlighted the importance of TfGM Senior Management to work and visit GM districts to discuss work as appropriate.

It was also suggested that there were further opportunities to look at joint resources across the piece in the longer term.

Members were reminded that TfGM remained a separate legal entity, with work focussing on the review of unified functions, with some areas currently working in a more coordinated way.

RESOLVED/-

1. That the GMCA be recommended to agree that the current interim arrangement whereby the GMCA Chief Executive acting as the TFGM Interim Chief Executive, be made permanent and that the Chief Executive Officer, GMCA, be appointed to the joint role of Chief Executive Officer, GMCA and TfGM.
2. That it be noted that external benchmarking would be undertaken to assign an appropriate remuneration to this role and a further report be submitted to the Resources Committee and the GMCA.

3. That the forthcoming retirement of the GMCA Treasurer (Section 73 Officer) be noted and that it be agreed to take all steps necessary to recruit to the post at a salary of £131,000 - £136,000 per annum.

4. That it be agreed that the GMCA Resources Committee undertake the role of the Appointment Panel to progress the recruitment and appointment to the post of GMCA Treasurer and that a further report be submitted to the GMCA for final approval of the appointment.

5. That the establishment of a post of Deputy Treasurer with a salary in the range £80,000 - £90,000 per annum, be approved.

6. That the extension of the role of Interim Strategic HR&OD Director, for a period of 12 months, and the retention of the existing postholder in that role, be approved.

7. That authority be delegated to the GMCA Chief Executive to take all necessary steps to progress the recruitment of GMCA Treasurer and Deputy Treasurer.

RC/06/19 FORMAL ESTABLISHMENT OF CHILDREN’S SERVICES – TRANSFORMATION LEAD ROLE IN THE GMCA

Geoff Little introduced a report which sought approval for the formal establishment of Transformation Lead, Children’s Services within the GMCA structure, reporting to GMCA Deputy Chief Executive and the Strategic Director - People (Salford Council) who acts as the Chair of Greater Manchester Directors of Children’s Services Group.

RESOLVED/-
That the establishment of the role of Transformation Lead – Children’s Services within the GMCA organisational structure at a salary of £80,000 pa for a fixed term of 2 years be approved.

RC/07/19 ESTABLISHMENT OF POST OF GMCA DEPUTY CHIEF INFORMATION OFFICER

Andrew Lightfoot introduced a report which sought approval to establish the post of and appoint to the post of GMCA Deputy Chief Information Officer within the GMCA structure.

RESOLVED/-
1. That the establishment of a permanent role of Deputy Chief Information Officer within the GMCA organisational structure at a salary of £81,000 per annum be approved.
2. That it be agreed that the current postholder be assimilated into this role on a permanent basis.

RC/08/19    GMCA NJC PAY MODELLING

Richard Paver introduced a report seeking approval of the proposed revised NJC pay and grading structure for the GMCA (Green Book staff) covering Grades 1 – 11, following confirmation of the 2018 NJC pay agreement effective from 1 April 2019, and the assimilation process.

Members suggested further discussions were required regarding the process for staff progression within grades.

Members were assured that the Trade Unions had been engaged and were happy with the approach.

RESOLVED/-

1. That the proposals, as contained in the report now submitted, be approved.

2. That it be agreed to formally consult with UNISON with a view to reaching collective agreement on the adoption and implementation of new GMCA NJC pay spine for Grades 1 -11.

RC/09/19    DATA PROTECTION POLICY

Phillipa Nazari introduced a report seeking approval and implementation of GMCA Data Protection Policy, which will apply to all employees and cover those people that were engaged in temporary contracts, volunteer roles, contractors, consultants, graduates and apprentices.

RESOLVED/-

That the Data Protection Policy and its implementation in the GMCA be approved.