MCNUTES OF THE MEETING OF THE GMCA RESOURCES COMMITTEE HELD ON FRIDAY 15 DECEMBER 2017 AT BOLTON TOWN HALL

PRESENT:

Greater Manchester Mayor Andy Burnham (In the Chair)
Manchester CC Councillor Richard Leese, Deputy Mayor
Oldham Council Councillor Jean Stretton
Tameside MBC Councillor Kieran Quinn
Wigan Council Councillor Peter Smith

ALSO PRESENT:

GMCA, Chief Executive Eamonn Boylan
GMCA, Deputy Chief Executive Andrew Lightfoot
GMCA, Treasurer Richard Paver
Officer of the GM Mayor Kevin Lee
GMCA, Asst Director - Governance Julie Connor
GMCA – Governance Sylvia Welsh

RC/09/17 APOLOGIES

Apologies for absence were received on behalf of Councillor Sean Anstee.

RC/10/17 URGENT BUSINESS

The Chair advised he had agreed to the consideration of a report updating the Committee on the position of the GMCA Monitoring Officer which was tabled at the meeting.

Members were reminded that in March 2016 it was agreed that the current Monitoring Officer would remain in place pending a review of in 12 months’ time. Such a review had been undertaken and it was recommended that the current Monitoring Officer would continue in this position on a full time basis as a permanent GMCA employee with effect from March 2018.

Members acknowledged that it was right to continue to move towards a single line of responsibility, welcoming Liz Treacy as the permanent GMCA Monitoring Officer.

Councillor Richard Leese said that whilst he was very sorry to lose Liz Treacy as Monitoring Officer for Manchester, he sent her best wishes in her permanent role with the GMCA.

RESOLVED/-
1. That the current GMCA Monitoring Officer continue in the position on a permanent basis on a GMCA employment contract with effect from March 2018.

2. That it be noted that the GMCA Monitoring Officer would increase her working week from 2.5 to 4 days per week and that the annual salary would remain as per the current arrangements. The increase in working week would incur an additional cost of £38k (net budget impact was £50,000 which would be contained within existing GMCA budget)

RC/11/17 DECLARATIONS OF INTEREST

None declared.

RC/12/17 GMCA KEY EMPLOYMENT POLICIES

Eamonn Boylan introduced a report setting out the details of the newly developed key employment policies for the GMCA; Disciplinary, Grievance and Capability Policies. The report also set out the GMCA Officer Code of Conduct which would be incorporated into the GMCA Constitution once approved.

Members acknowledged the difficulty regarding disciplinary processes for all parties, requesting that wherever possible this should be progressed in a timely manner and suggested that an indicative timetable for the process be included.

Members also requested that expectations in relation to behaviours should be included in the policies.

RESOLVED/-

1. That the key employment policies be approved subject to the inclusion of timescales in relation to disciplinary procedures. This aspect to be agreed with the GM Workforce Engagement Board, and brought back to the GMCA Resources Committee.

2. That expectations in relation to working behaviours to reflect modern working practices be also incorporated with the policies.