

OFFICE OF THE POLICE AND CRIME COMMISSIONER

FOR GREATER MANCHESTER

ETHICS COMMITTEE

16th January 2017

Meeting commenced: 17:30

Meeting ended: 19:20

PRESENT: Bishop David Walker – In the Chair, David Arnold MBE, Dr Ruth Bromley, Nasi Hafezi,  
Dr Shaid Mushtaq, Sean McHale, Dr Peter Joyce, Cym D’Souza, Sally Lester, Paul Horrocks

OFFICERS IN ATTENDANCE:

Jim Battle, Deputy Police and Crime Commissioner, OPCC

Ian Pilling, Deputy Chief Constable, GMP

Smyth Harper, Head of Communications, OPCC

Nicola Spragg, Chief of Staff, GMP

Janette Cross, Business Support (minutes), OPCC

1. Welcome and Introductions to the meeting – Chair

The chair welcomed and introduced the meeting.

2. Apologies

Catherine Boyd, Sally Lester, Ruth Purdie.

3. Previous minutes and matters arising – 15<sup>th</sup> November 2016

The minutes from the previous meeting had omitted Cym D’Souza who will be added.

**Action: record will be updated.**

**3a. Human Tissue Retention**

Nicola Spragg updated the meeting, and agreed to further update in March.

**Action: Nicola Spragg to establish how useful the advice from the committee had been and to provide a further update at the March meeting.**

**3b. Style of minutes**

**Action: it was agreed that the minutes would be checked before publication to ensure that no confidentiality is breached and sensitive information is recorded appropriately.**

### **3c. Operation Octopus**

A member who had read HMIC's report into data integrity believed it did not properly contextualise the information, and the "rating" applied did not accurately reflect the work GMP had done to improve data recording. Ian Pilling thanked the member for his support and for challenging the initial report and added that HMIC were no longer applying grades to these reports. He added that GMP did recognise that there are areas where improvements could be made and will continue to invest in these. GMP has been informed HMIC will be carrying out a further inspection to see what progress had been made. The Bishop advised this item would be returned to when the new HMIC inspection has taken place and report received.

**Action: Item to be returned to once the further HMIC Inspection has taken place and report received.**

### **3d. Use of Body Worn Video (BWV) by firearms officers**

All front line regular officers are being issued with BWV, including officers who use tasers and dog handlers. Consideration is currently being given to PCSOs and Specials also being provided with the equipment. in line with national guidelines, but GMP is currently working nationally to examine solutions which could lead to specialist firearms officers being issued with BWV.

**Action: Ian Pilling to feedback to committee when further update is received.**

## **4. Ethical Framework**

Letters on behalf of the Bishop along with the revised framework had been sent to the APCC and College of Policing. Jim Battle has a scheduled conference call on Thursday with Alex Marshall - C of P. Nazir Afzal- APCC is going to respond directly to the Bishop. Both were very positive about the paper.

## **5. Policing and Children**

A member is still awaiting an invite to the PREVENT conference, and would like to meet an officer in advance. Nicola Spragg said she would arrange for this .

Overall the group involved with the policing and children group felt that there is still a significant piece of work to be done in relation to child arrests.

John Rouse is currently creating a children and young people's board, with the involvement of Jim Battle and Combined Authority.

It was agreed GMP would carry out some further research and feedback to John Rouse and Tony Lloyd.

**Action: GMP do some research and take back to John Rouse and Tony Lloyd.**

**Action: Nicola Spragg will chase up PREVENT conference, and arrange meeting with member and appropriate officer.**

6. Committee Composition and Operation

A vacancy for another member remains. There was a discussion around the demographic make-up of the committee, and it was agreed that consideration should be given to encouraging representatives from the African Caribbean community to apply to join the committee.

**Action: It was agreed that consideration would be given to recruitment to the vacant position on the committee.**

**This would be added as agenda item at next meeting.**

7. Work Plan

**Action: It was agreed a member would compile a report which will provide a concise description of the work that the Ethics Committee has carried out so far.**

**7a. Sharing of personal information.**

There is a new framework of how officers will access relevant personal information about individuals from partner agencies, in particular considering the specific challenges regarding people who come into contact with police who have mental ill-health. Tony Lloyd and Ian Hopkins have asked Lord Bradley to carry out some research on this, and he is expected to produce a report in spring, and at that point an invitation will be made to Lord Bradley to report to the committee on his work.

**Action: keep item on agenda**

8. AOB

Rochdale police division has been highlighted as carrying out best practice in relation to the embedding of the Code of Ethics amongst frontline officers, and the division and GMP are keen to showcase their work to the committee.

**Action: Members to visit Rochdale Police Station to establish how ethics is practised, and feedback to meeting.**

**Next Meeting Monday 20<sup>th</sup> March 2017 – 17.30.**